

**MOTION BY SUPERVISORS YVONNE B. BURKE AND  
GLORIA MOLINA**

**DECEMBER 5, 2006**

In April 1999, we successfully introduced a Board motion to establish the original Living Wage Ordinance for the County of Los Angeles. The impact of this policy on the lives of countless employees throughout the County has been extremely positive and the ordinance has been well received by businesses and labor unions alike. More recently, on September 26, 2006, Supervisor Burke again introduced a motion directing the CAO and several key departments to evaluate the outdated rate structure to the living wage. This latest motion was introduced because we firmly believe that the cost of living in Los Angeles has far surpassed the minimum rates required in our Living Wage Ordinance.

On November 16, 2006, in response to the Board ordered request, the CAO issued his findings and conclusions which clearly identify a need to increase the current Living Wage Ordinance rates from the figures adopted in 1999. Specifically, the CAO's findings conclude that the hourly rate with healthcare insurance could increase from \$8.32 to \$9.64; and the hourly rate without healthcare insurance could increase from \$9.46 to \$11.84. Furthermore, the CAO's findings confirm several deficiencies in the current ordinance language as well as the inability of our automated systems to accurately track the Living Wage Program.

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MOTION

MOLINA	_____
BURKE	_____
YAROSLAVSKY	_____
KNABE	_____
ANTONOVICH	_____

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In light of the CAO's findings and the endless empirical data which demonstrates that the cost of housing and basic life necessities has skyrocketed in recent years, we believe it is time to revisit this issue and immediately adopt the findings and conclusions in the CAO's Memo to this Board dated November 16, 2006.

**WE THEREFORE MOVE THAT** the Board of Supervisors direct the CAO, Auditor-Controller, Office of Affirmative Action Compliance and Department of Internal Services, working in concert with County Counsel, to immediately accomplish the following tasks consistent with the findings in the CAO's memo to this Board dated November 16, 2006:

- 1) Adopt the proposed update to the rate structure for the Living Wage Ordinance, Los Angeles County Code § 2.201.040 "Payment of Living Wage", increasing the living wage with healthcare benefits to \$9.64 per hour; and without healthcare benefits to \$11.84 per hour; and
- 2) Adopt the CAO's proposed "housekeeping" amendments to the Living Wage Ordinance, Los Angeles County Code § 2.201.010, "Findings"; and §2.201.080(B)(3), "Enforcement and Remedies", as specified in the CAO's memo dated November 16, 2006, Page 4; and
- 3) Instruct the CAO, Director of Internal Services, Auditor-Controller and the Chief Information Officer to prepare a comprehensive plan, including costs and a timeline, for developing and implementing an automated solution to accurately track and project impacts associated with living wage contracts as specified in the CAO's Memo to this Board dated November 16, 2006, Page 4; and

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4) Instruct the CAO, working in concert with County Counsel, to establish and implement an automatic annual review and increase of the Living Wage Ordinance rates, subject to advance notification to the Board of Supervisors no less than 60 days prior to implementation, utilizing the same methodology described in the CAO's memo to this Board dated November 16, 2006; and

**WE FURTHER MOVE THAT** this Board direct the CAO, Auditor-Controller, Director of Internal Services and Affirmative Action Compliance Officer, working in concert with County Counsel, to implement the aforementioned instructions prospectively for all new and renewed or extended Proposition A and cafeteria services contracts executed after January 1, 2007; and

**FINALLY WE MOVE THAT** this Board direct the CAO to report back with the status of implementing these changes within 180 days.

(YBB:GP:ecLivingWageOrdinanceUpdate120506)